

**Palo Verde College Board of Trustees
2013-2014 CEO Goals**

1. Provide on-going Board of Trustee training in the areas of Board leadership and decision-making, accreditation compliance, budget development and stabilization, and other areas as identified to ensure their effectiveness in making decisions impacting PVC.
 - a. Brown Act
 - b. Board Member Roles and Responsibilities
 - c. Policy Decisions vs. Operational Decision
 - d. _____
 - e. _____
 - f. _____

2. Provide fiscal leadership to develop a plan that ensures financial stability, addresses the COP annual debt, and includes the identification of new sources of revenue and cash flow stability to ensure instructional, student service, and operational integrity.
 - a. GO Bond
 - b. Capital Campaign (naming possibilities)
 - c. Bond Campaign (private funds/community leaders)
 - d. _____
 - e. _____
 - f. _____

3. Continue to work in a transparent and collegial decision-making process consistent with AB1725.
 - a. See BP 2510 attached.
 - b. _____
 - c. _____
 - d. _____

4. Take the lead in demonstrating accreditation expertise, addressing the final accreditation follow up report for the current cycle, providing leadership in the development of the next accreditation self-study, and leading a successful accreditation site visit in 2014.
 - a. Comments by Brian Thieboux.
 - b. Comments by Biju Raman.
 - c. _____
 - d. _____
 - e. _____

5. Provide enrollment management leadership to ensure the acquisition of the targeted FTES required to restore full capacity funding over the next two years, to maintain Center status funding for Needles Center, and to target Needles FTES growth with increased programs and services to the Needles community.
 - a. Need to capture 1,902 FTES within two years (currently at ~1430)
 - b. Expanded Solar Energy Classes/Program
 - i. McCoi Project (2-5 years/500 workers/15 operators)
 - ii. Palen Project
 - c. Expanded Partnerships with Correctional Facilities
 - i. Inmate Education Network (ISP Online Pilot Project/statewide potential)
 - ii. Institutional Transition Program (Return to Workforce Project)
 - d. New Workforce Training Center
 - i. Employment Dev. Dept. of Riverside County
 - ii. City of Blythe Water Treatment Operator Training
 - iii. Targeted Training for Public Agencies
 - e. Expanded Criminal Justice/Public Safety Training Center
 - f. FIELD- Farmworkers ESL Training Program (200 FTES)
 - g. International Student Programs (International Rates or FTES)
 - h. Hatch Program (Learning Technologies for ECE Programs)
 - i. _____
 - j. _____
 - k. _____

6. Provide leadership in the design and implementation of the College's integrated strategic plan to ensure accreditation compliance with regards to Program Review, SLO standards, and the link between planning and budgeting consistent with accreditation standards.
 - a. In development
 - b. _____
 - c. _____
 - d. _____

7. Provide organizational leadership to maintain an effective classified and management workforce, including maintaining the 50% Law, taking into consideration changing needs to ensure there is sufficient staff to maintain instructional, student support, and operational integrity.
 - a. ESL, ADS/SOC, CIS
 - b. Technology Instructional Aid (Matt and Pablo)
 - c. HR Technician II (Vicky Lujano)
 - d. _____
 - e. _____
 - f. _____

8. Provide leadership with the implementation of the new Student Success Support Program.
 - a. Comments by Sarah Frid
 - b. _____
 - c. _____
 - d. _____

Don Wallace

9. Provide leadership and support to the PVC Foundation, including the development of a viable Alumni and Retiree associations.
 - a. Comments by Adam Houston
 - b. _____
 - c. _____
 - d. _____

10. Provide leadership relative to information technology advancement, including but not limited to attaining a viable on-line degree.
 - a. Online degree for ISP Pilot Project- open to all- generates FTES
 - b. CVC (update website, personal contacts, Pablo and Matt)
 - c. _____
 - d. _____
 - e. _____

11. Foster a positive image for the college within the surrounding community by various means including involvement in community organizations, support of non-credit and community education classes, and use of the local media outlets.
 - a. Comments by Staci Lee
 - b. Radio spots with KERU and KJMB
 - c. Newspaper Feature Stories (Diana Navarro, Dakota Adcock-Doyle)
 - d. Chamber Mixers, Rotary, Community Events
 - e. Meeting with Community Leaders
 - f. _____
 - g. _____
 - h. _____

12. Other goals as identified by the Board of Trustees.
 - a. _____
 - b. _____
 - c. _____